



## FIRE EMT

Emergency Management Training

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### FEP-8 INDIGENOUS ENGAGEMENT POLICY

**FIRE EMT PTY LTD** acknowledges the traditional owners of Australia and their continuing connection to the land and community. We pay our respects to their culture and traditions, and to the Elders past, present and emerging.

**FIRE EMT PTY LTD** is committed to principals of anti-discrimination and diversity in the workplace.

#### Indigenous Engagement in Employment

We are committed to encouraging applications for employment from ATSI peoples.

As a small enterprise, we acknowledge that our future success relies on effective employment strategies which includes engaging the most suitable candidate for the role. We understand that suitability includes diversity of ideas, perspectives, and cultures.

Our positions for employment are open to all people regardless of cultural or ethnic background. A statement encouraging employment from ATSI peoples shall be included in all job advertisements.

#### Indigenous Engagement in Business

We are committed to encouraging partnerships and service contracts with ATSI led enterprises.

As a small enterprise, we acknowledge that our future success relies on effective business partnership and co-working strategies which includes engaging the most suitable suppliers and service providers. We understand that suitability includes diversity of ideas, perspectives, and cultures.

Any advertised service requests, calls for contracts or tenders shall include a statement encouraging expressions of interest from ATSI led enterprises and peoples.

#### Policy Updates

This Policy may change from time to time and is available on our website at [www.fireemt.com.au/privacy](http://www.fireemt.com.au/privacy).

The undersigned pledge our leadership, commitment, and accountability for making this policy a reality at **FIRE EMT PTY LTD**.

**FIRE EMT PTY LTD. Garry Dawson. Managing Director. Oct 19, 2021**